



“APPROVED”

**By the Constituent Meeting of the Founders
of UANIMALS**

Minutes No. 1 dated August 5, 2019

**ARTICLES OF ASSOCIATION
OF UANIMALS**



1. GENERAL PROVISIONS

1.1. **UANIMALS** (hereinafter referred to as the Organization) is a voluntary public association dedicated to promoting humanistic values, advocating for the protection of animals from cruelty, protecting animals from being used in trials and experiments, from being used in circuses, dolphinariums, training hunting centers, and other inhumane human activities, as well as the exercise and protection of rights and freedoms and the fulfillment of the social, environmental, and cultural interests of the Organization's members.

1.2. The organization is established on the principles of voluntariness, self-governance, free choice of the territory of operation, humanity, openness, absence of financial interest on the part of its members, transparency, and public accountability, and conducts its activities in accordance with the Constitution of Ukraine, the Civil Code of Ukraine, the Tax Code of Ukraine, the Law of Ukraine "On Civil Associations" and the Law of Ukraine "On State Registration of Legal Entities, Individual Entrepreneurs and Public Organizations," as well as other applicable laws and regulations of Ukraine and these Articles of Association. The legal basis for the Organization's activities also includes regulatory documents and general decisions adopted by the Organization within the scope of its statutory powers, which are binding on all members.

1.3. Name of the Organization (in Ukrainian):

Full – ГРОМАДСЬКА ОРГАНІЗАЦІЯ «ЮАЕНІМАЛІС»

Abbreviated – ГО «ЮАЕНІМАЛІС»

1.4. Names of the Organization in foreign languages:

Name of the Organization in English:

Full – UANIMALS

Abbreviated – UANIMALS

1.5. The organization is a non-profit association whose primary purpose is not to generate profit. The organization is free to choose the scope of its activities and operates on the principles of voluntariness, self-governance, free choice of territory of operation, equality before the law, absence of financial interest on the part of its members (participants), transparency, openness, and public accountability.

1.6. The Organization's activities are of a public nature, as manifested in its interaction with public authorities, local self-government bodies, enterprises, institutions, and organizations of various forms of ownership, as well as in the establishment of partnerships with other public organizations, movements, and foundations registered in Ukraine or abroad, Ukrainian citizens, foreigners, and/or stateless persons who contribute to the achievement of the Organization's goals and the fulfillment of its tasks.

1.7. The Organization shall acquire the status of a legal entity upon state registration and shall have its own balance sheet, bank and other accounts, a round seal, stamps, and a letterhead bearing its name, as well as symbols and other identifying attributes approved and registered in accordance with the procedure established by the law.

1.8. The Organization has the right to enter into agreements on its own behalf, acquire property and personal non-property rights, assume obligations, and act as a plaintiff or defendant in court.

1.9. The Organization maintains accounting records and prepares financial statements in accordance with the procedure established by the applicable law.

1.10. The Organization as a whole and its separate divisions may have their own symbols: emblems, other heraldic marks, flags, and anthems. These symbols are approved by the Board of the Organization and are subject to state registration in accordance with the procedure established by the laws of Ukraine.

1.11. The Organization may acquire all-Ukrainian status in accordance with the procedure established by the laws of Ukraine.

1.12. The Organization's activities extend to the territory of Ukraine and to the territories of other states, in accordance with the applicable law.



2. PURPOSE, TASKS AND MAIN AREAS OF ACTIVITY OF THE ORGANIZATION

2.1. The purpose of the Organization is to promote humanistic values, to advocate for the protection of animals from cruelty, to protect animals from being used in trials and experiments, from being used in circuses, dolphinariums, training hunting centers, and other inhumane human activities, as well as the exercise and protection of rights and freedoms, and the fulfillment of the social, environmental, and cultural interests of the Organization's members.

2.2. The Organization's main tasks are:

- to participate in creating conditions for the fulfillment and protection of the legitimate social, cultural, environmental, and other interests of the Organization's members and other individuals;
- to coordinate efforts and engage in constructive interaction with public authorities and local self-government bodies;
- to coordinate and involve experts in the processes of developing and improving legislation on environmental and animal protection issues, and to cooperate with relevant government agencies, organizations, structural units, committees, etc.;
- to assist in conducting training sessions, seminars, roundtables, and public events at the regional and national levels on issues related to animal protection and the enforcement of animal rights;
- to coordinate the activities of members to achieve the Organization's goals and tasks;
- to support the activities of various public associations, including those dedicated to protecting animals from cruelty;
- to participate in the creation of new methods, techniques, and forms of self-organization for the Organization's members;
- to promote initiatives aimed at ensuring the protection and dignified existence of animals at the legislative, educational, and public levels;
- to conduct large-scale public awareness and educational campaigns regarding issues of animal protection, ways, methods, and measures to address them, the necessity of humane treatment of animals, as well as proper care and handling of animals;
- to promote the spread of the concept of the Five Freedoms as a system for assessing the welfare of domestic animals;
- to draw the attention of public authorities, non-governmental structures and the public to the treatment of animals and their living conditions;
- to cooperate with international organizations to implement joint projects;
- to promote cooperation between representatives of Ukrainian and foreign non-governmental organizations and Ukrainian government agencies;
- to organize and conduct public events with the participation of domestic and foreign experts;
- to participate in creating an environment for organized leisure activities and social interaction among the Organization's members and other individuals.

2.3. Main areas of activity.

To achieve its statutory purpose and primary tasks, the Organization, in accordance with the procedures established by the applicable law:

- participates in the implementation of various social, economic, cultural, educational, and other programs;
- participates, on a non-profit basis, in the organization and conduct of various non-profit social, public-cultural, scientific-practical, educational, and sports events, including: lectures, discussions, conferences, seminars, symposia, exhibitions, displays, excursions, press conferences, roundtables, concerts, performances, festivals, competitions, etc.;
- carries out methodological activities and participates in organizing various types of research in areas related to the Organization's purpose and tasks;
- organizes and facilitates meetings with renowned scholars, cultural and social figures, entrepreneurs, scientists, athletes, and others;
- establishes ties with information and research-analysis centers for the purpose of mutual assistance, exchange of experience, internships, and joint meetings;



- purchases books and periodicals for the purpose of setting up libraries;
- establishes media outlets to achieve its statutory purpose;
- organizes public events in accordance with the applicable law of Ukraine;
- conducts independent sociological surveys and questionnaires;
- helps organize training courses for volunteers and animal caregivers, as well as educational and instructional activities for children, teenagers, and adults by conducting lectures on the humane treatment and care of animals;
- organizes and conducts campaigns and events to protect animals, oppose the killing of stray animals, oppose killing for fur, oppose the use of animals for entertainment, oppose animal experimentation, and so on, within the framework of applicable laws of Ukraine;
- promotes public oversight of compliance with animal care regulations in populated areas;
- takes preventive measures to protect animals, especially stray and abandoned ones; assists in providing emergency care to sick animals; and protects animals from cruelty and exploitation in experimental, commercial, entertainment, and other inhumane activities;
- assists in organizing the construction and maintenance of shelters and veterinary facilities for dogs, cats, and wild animals that have suffered cruelty at the hands of humans;
- conducts and organizes lectures on environmental ethics;
- cooperates with other public associations, state authorities, local self-government bodies, enterprises, institutions, and organizations of all forms of ownership, as well as individuals (including non-residents), to achieve its statutory purpose;
- maintains international relations and joins international public (non-governmental) organizations;
- organizes and conducts educational and methodological work with pet stores, veterinary clinics, animal shelters, circuses, chapiteaux, training hunting centers, and other similar establishments;
- publicizes its activities through the media and publishes printed materials in print media;
- seeks out like-minded individuals who are willing to work together to achieve the purpose set forth in these Articles of Association;
- in order to achieve the statutory purpose, represents the interests of the Organization's members and other individuals before state authorities, local self-government bodies, other public associations, as well as enterprises, institutions, and organizations of all forms of ownership;
- provides members of the Organization with informational, legal, consulting, and other free assistance in order to achieve its statutory purpose;
- supports other public associations whose purpose and tasks align with those of the Organization, and assists in their establishment;
- promotes its name, symbols, and other attributes, and disseminates information about the Organization's activities and position;
- collects, processes, exchanges, and provides information related to the Organization's tasks in accordance with established procedures.

3. PROCEDURE FOR ACQUIRING AND TERMINATING MEMBERSHIP (PARTICIPATION) IN THE ORGANIZATION; RIGHTS AND OBLIGATIONS OF ITS MEMBERS (PARTICIPANTS)

3.1. Registration of members of the Organization is strictly voluntary. Membership in the Organization is individual, fixed, and does not preclude membership in other organizations whose purposes do not conflict with that of the Organization.

3.2. The members of the Organization are the founders of the Organization and individuals who have reached the age of 18 (Ukrainian citizens, foreigners, and stateless persons lawfully residing in Ukraine), and who, under the terms and conditions set forth in these Articles of Association, have expressed a desire to become members of the Organization, acknowledge these Articles of Association, pay the appropriate membership contributions, and recognize the equal rights of each member, regardless of their religious beliefs, nationality, party affiliation, political views, or language.



3.3. No one may be compelled to join the Organization. Membership or non-membership in the Organization shall not serve as grounds for restricting the rights and freedoms of any person or for granting such a person any privileges or advantages by public authorities, other state bodies, or local self-government bodies.

3.4. Admission to the Organization is granted by decision of the Board based on a written application from an individual who supports the Organization's Articles of Association, has familiarized themselves with the rights and obligations of a member of the Organization, and has paid the admission contribution. The Board of the Organization has the right to refuse to admit a person as a member of the Organization. The Board of the Organization has the right to delegate the authority to admit members to separate divisions of the Organization or other statutory bodies.

3.5. Membership in the Organization may be regular or honorary.

3.5.1. Honorary members of the Organization may be members of the Organization who have made outstanding contributions to the development of the Organization's activities and have been recognized as Honorary Members of the Organization by a decision of the Board of the Organization in accordance with the procedure established by the Regulations on Honorary Membership.

3.5.2. An Honorary Chairperson of the Organization may be a member of the Organization who has made exceptional contributions to the development of the Organization's activities, the dissemination and promotion of its statutory ideas and objectives, and who has been recognized as an Honorary Chairperson of the Organization by a decision of the Board of the Organization in accordance with the procedure established by the Regulations on Honorary Membership.

3.5.3. The Honorary Chairperson shall be elected for life.

3.6. Members of the Organization have the right to:

- participate in all events held by the Organization;
- elect and be elected to the governing bodies of the Organization;
- participate in the activities of the Organization and in the management of its affairs;
- receive information about the Organization's activities;
- receive legal and social protection and assistance from the Organization;
- receive all types of assistance, services, and benefits established by the Organization;
- the protection of their intellectual property, copyrights, and related rights in full, and support from the Organization in this matter;
- be a member of other public associations (including international ones) whose activities do not conflict with the provisions of Ukrainian law and these Articles of Association;
- make proposals regarding the Organization's areas of activity, development, and management of the Organization; challenge actions of the Organization's governing bodies and officials;
- make voluntary contributions to the Organization;
- freely withdraw from the Organization at any time at their own discretion, provided they have no outstanding obligations, agreements, or contracts with the Organization;
- enjoy other rights arising from membership in the Organization.

3.7. Members of the Organization are obliged to:

- comply with the provisions of these Articles of Association, as well as decisions of the Meeting and the Board of the Organization;
- contribute to the achievement of the Organization's purpose and tasks;
- adhere to universal, professional, and corporate ethics, as well as moral standards;
- pay membership contributions in a timely manner in accordance with the procedure established by the governing bodies of the Organization;
- strive to strengthen the Organization's reputation;
- actively participate in the Organization's activities and duly fulfill public duties;
- respect the interests of other members of the Organization;
- refrain from actions that may harm the Organization's activities;
- not disclose confidential information regarding the Organization's activities;
- compensate for losses and property damage caused to the Organization and/or its members in accordance with the laws of Ukraine.



3.8. The rights and obligations of honorary members of the Organization and the Honorary Chairperson of the Organization are defined by the Regulations on Honorary Membership, which are approved by the Board, as well as by paragraphs 3.6 – 3.7 of the Articles of Association.

3.9. Termination of membership in the Organization.

3.9.1. Any member of the Organization has the right to freely terminate their membership in the Organization by submitting a written notice to the Board of the Organization or to the head of a separate division of the Organization. In such cases, membership in the Organization shall terminate as of the date of submission of the said notice.

3.9.2. A member of the Organization against whom there is credible evidence of failure to properly fulfill their obligations as a member of the Organization, violation of the provisions of the Articles of Association, intentional obstruction to the achievement of the Organization's goals, or participation in illegal activities may be expelled from the Organization by a decision of the Meeting of Members of the Organization. In such a case, membership in the Organization shall terminate as of the date of adoption of the said decision.

3.9.3. If a person whose membership in the Organization has been terminated pursuant to paragraph 3.9.1 of these Articles of Association decides to reinstate their membership in the Organization, such reinstatement shall be carried out in accordance with the requirements of paragraph 3.4 of these Articles of Association.

3.10. Members of the Organization shall not be entitled to demand the return of admission, membership, or other monetary or material contributions paid as part of their membership in the Organization.

3.11. The Organization shall not be liable for the obligations of its members, nor shall members of the Organization be liable for the obligations of the Organization, except in cases expressly provided for by the applicable law of Ukraine and these Articles of Association.

3.12. Members of the Organization shall, if they so desire, be issued a membership card in accordance with a template approved by the Board.

3.13. A member of the Organization shall not have the right to vote when the Meeting of the Organization decides on matters concerning the member's performance of a legal act or a dispute between the member and the Organization.

4. RIGHTS AND OBLIGATIONS OF THE ORGANIZATION

4.1. To achieve its goals and tasks, **the Organization has the right to:**

4.1.1. Be a party to civil legal relations and acquire property and non-property rights in accordance with the laws of Ukraine.

4.1.2. Represent and defend the rights and legitimate interests of its members (gratuitously) before public authorities and local self-government bodies, public organizations, and courts, as well as before other individuals and legal entities of all forms of ownership.

4.1.3. Freely disseminate information about its activities and promote its purpose (goals).

4.1.4. Hold peaceful assemblies.

4.1.5. Address public authorities, the authorities of the Autonomous Republic of Crimea, local self-government bodies, and their officials and officers with proposals (observations), applications (petitions), and complaints in accordance with the procedure established by the law.

4.1.6. Obtain, in accordance with the procedure established by the law, public information held by subjects of public authority and other public information administrators.

4.1.7. Participate, in accordance with the procedure established by the law, in the drafting of regulatory and legal acts issued by public authorities, the authorities of the Autonomous Republic of Crimea, and local self-government bodies that pertain to the Organization's sphere of activity and important issues of state and public life.

4.1.8. Establish, in order to achieve its statutory purpose (goals) and without the aim of making a profit, public associations, charitable organizations, media outlets, specialized non-state educational institutions, other legal entities, scientific, research, consulting, legal, and sociological centers, etc.

4.1.9. Join other public organizations and associations on the basis of membership.

4.1.10. Acquire ownership of funds and other property transferred by patrons, members of the Organization, or the state; funds and property derived from admission and membership contributions; donated by



citizens, enterprises, institutions, and organizations (including non-residents); as well as property purchased with its own funds.

4.1.11. In agreement with public authorities or local self-government bodies, as well as enterprises of any form of ownership and subordination, lease and/or obtain for free use real estate necessary for the Organization's statutory activities.

4.1.12. Manage the Organization's property and funds in accordance with the procedures set forth in these Articles of Association.

4.1.13. File a lawsuit to hold members of the Organization liable in cases provided for by the applicable law of Ukraine.

4.1.14. Carry out social, creative, and educational activities in accordance with the procedure established by the laws of Ukraine.

4.1.15. Nominate members of the Organization for state awards, honorary titles, state prizes, and other forms of recognition.

4.1.16. Participate in the implementation of state regulatory policy in accordance with the Law of Ukraine "On the Principles of Regulatory Policy in Economic Activity."

4.1.17. Participate, in the manner prescribed by the law, in the work of consultative, advisory, and other auxiliary bodies established by public authorities, the authorities of the Autonomous Republic of Crimea, and local self-government bodies to conduct consultations with public associations and prepare recommendations on issues related to their sphere of activity.

4.1.18. Independently determine the forms and systems for organizing the remuneration of the Organization's full-time employees.

4.1.19. Engage citizens who are not members of the Organization to work for the Organization under an employment contract, a contract for work and labor, or other contracts.

4.1.20. Independently plan its activities.

4.1.21. Carry out other actions consistent with the Organization's goals and tasks in accordance with applicable laws of Ukraine.

4.2. The Organization is obliged to:

4.2.1. Determine the amounts of payments (admission and membership contributions) to be made by members of the Organization.

4.2.2. Strictly comply with the requirements of applicable laws of Ukraine and these Articles of Association.

5. POWERS OF THE HEAD, THE HIGHEST GOVERNING BODY, AND OTHER GOVERNING BODIES OF THE ORGANIZATION; PROCEDURE FOR THEIR FORMATION AND CHANGES IN THEIR COMPOSITION, TERM OF POWERS

5.1. The Organization is managed on the principles of democracy, transparency, the election of governing bodies, subordination, and executive discipline, in accordance with regulatory documents.

5.2. The governing bodies of the Organization are:

5.2.1. **The Meeting of Members of the Organization** – the highest governing body of the Organization.

5.2.2. **The Board of the Organization** – the permanent executive collegial governing body of the Organization, which acts between the Meetings of Members of the Organization.

5.2.3. **The Head of the Organization – the leader of the Organization**, the highest-ranking official of the Organization.

5.3. Meetings of the governing bodies of the Organization (the Meeting, the Board) may be held either with the direct participation of members (or their authorized representatives acting under a power of attorney) or via the Internet using audiovisual computer software.

5.3.1. The decision regarding the format of such a meeting shall be made by the Board of the Organization, which shall notify members of the Organization of the decision no later than 10 days prior to the scheduled date of the meeting.

5.3.2. Minutes shall be taken of every meeting of the governing bodies. The format of the meeting shall be indicated in the minutes: if the meeting was held online, the minutes shall specify the computer software used to conduct the meeting.



5.3.3. Members of the Board and the Head of the Organization perform their duties on a voluntary basis without remuneration, unless otherwise provided for by a separate decision of the Meeting.

5.4. The highest governing body is the Meeting of Members of the Organization (hereinafter referred to as the “Meeting”).

5.4.1. The Meeting convenes as necessary, but at least once every three years.

5.4.2. The exclusive competence of the Meeting includes:

5.4.2.1. Determining the main directions of the Organization’s activities, approving its plans and reports on their implementation;

5.4.2.2. Approving and making amendments and additions to the Organization’s Articles of Association;

5.4.2.3. Electing members of the Board of the Organization;

5.4.2.4. Electing the Head of the Organization and members of the Board, and terminating their powers;

5.4.2.5. Hearing the Board's reports on its activities;

5.4.2.6. Approving the Organization's plans and reports;

5.4.2.7. Exercising ownership rights over the Organization’s property;

5.4.2.8. Making decisions regarding the reorganization or dissolution of the Organization and the appointment of a liquidation commission (reorganization commission).

5.4.2.9. Adopting the Organization’s program of activities proposed by the Board.

5.4.3. By its decision, the Meeting may delegate the performance of the functions provided for in subparagraph 5.4.2.7 of paragraph 5.4.2 of the Articles of Association to the Board or the Head, to legal entities established by the Organization, to separate divisions of the Organization, or to public associations established by the Organization.

5.4.4. The decision to convene a regular Meeting shall be made by the Board.

5.4.5. Notice of the Board’s decision to convene the Meeting shall be posted on the website and/or, upon a personal written request from members of the Organization, shall be delivered in writing to the members of the Organization against signature (or sent by registered mail to the specified address) no later than 15 calendar days prior to the date of the Meeting. The notice of the Meeting shall specify the agenda, date, and venue.

5.4.6. An extraordinary Meeting shall be convened at the initiative of at least one-tenth of members of the Organization or at the initiative of the Head of the Organization. The decision to convene an extraordinary Meeting of the Organization shall be made by the Board no later than 15 days after receipt of the relevant request proposing the convening of an extraordinary Meeting.

5.4.7. Each member of the Organization has the right to participate in the Meeting in person or through an authorized representative. The transfer of authority to participate in the Meeting to an authorized representative is carried out by executing a power of attorney, which is certified by a notary or another person in accordance with the applicable law of Ukraine. One authorized representative may represent an unlimited number of members of the Organization.

5.4.8. The Meeting shall be quorate if at least 50 percent of members of the Organization and/or their authorized representatives are present. Decisions of the Meeting shall be adopted by a simple majority of the total number of votes cast by the members of the Organization who are present and/or represented at the Meeting. If there is no quorum for the Meeting, the Board shall set a new date and time for its convening, of which members of the Organization shall be given additional notice. The new Meeting shall be scheduled no earlier than 15 and no later than 30 calendar days from the date of the Meeting that did not take place, and shall be quorate if at least 20 percent of members of the Organization and/or their authorized representatives are present. At this Meeting, decisions are adopted by a majority of three-quarters of the votes of the members of the Organization present and/or represented.

5.4.9. Decisions regarding subparagraphs 5.4.2.2, 5.4.2.3, 5.4.2.4, and 5.4.2.8 of paragraph 5.4.2 of these Articles of Association, as well as decisions regarding the disposal of the Organization’s property in the amount of fifty percent or more of the Organization’s property, shall be adopted by a qualified majority of three-quarters of the votes of those present at the Meeting; decisions on other matters within the competence of the Meeting shall be adopted by a simple majority of the votes of those present.

5.4.10. Decisions of the Meeting are adopted by a vote. Each member of the Organization has one vote. Authorized representatives have a number of votes equal to the number of members whose interests they represent.



5.4.11. Members of the Organization (or their authorized representatives) who, for valid reasons, are unable to attend the Meeting, have the right to participate in the Meeting (with voting rights) via technical means of communication (video conferencing), provided that such members (or their authorized representatives) have notified the Head of the Organization in writing prior to the start of the Meeting. The fact of participation of members of the Organization (or their authorized representatives) in the Meeting via technical means of communication (video conferencing) shall be recorded in the minutes of the Meeting of the Organization.

5.4.12. The Meeting shall be presided over by the Head of the Organization or, at their request, by one of the members of the Board. The minutes of the Meeting shall be kept by the Secretary of the Meeting and signed by the chairperson and the secretary of the Meeting of the Organization.

5.4.13. Decisions adopted by the Meeting are binding on all members, including those who did not participate in the voting.

5.5. The Board of the Organization (hereinafter referred to as the “Board”).

5.5.1. In the period between the Meetings, all activities of the Organization are managed by the **Board**, whose members are elected at the Meeting for a term of five years. The Board consists of the Head of the Organization and members of the Board. The number of members and the composition of the Board are determined by the Meeting. Members of the Board are elected from among members of the Organization.

5.5.2. The Board is the permanent executive collegial body of the Organization and is accountable to the Meeting.

5.5.3. The Board has the right to make decisions on all matters concerning the Organization’s activities, with the exception of those falling within the exclusive competence of the Meeting.

5.5.4. The Board’s competence includes:

1) deciding to convene the regular and extraordinary Meeting, organizing its conduct, and ensuring the implementation of its decisions;

2) admitting new members to the Organization and expelling members from the Organization;

3) organizing the record-keeping of members of the Organization;

4) selecting candidates for membership on the Board;

5) preparing and approving documents governing the Organization’s activities and its statutory programs;

6) submitting the Organization’s annual activity plans and reports on its work to the Meeting for approval;

7) approving the current budget of revenues and expenditures;

8) setting the amount of admission and membership contributions, as well as the procedure and deadlines for their payment;

9) revoking membership in the Organization;

10) establishing the Organization’s awards and prizes;

11) deciding on the granting of honorary membership status in the Organization;

12) electing the honorary Chairperson of the Organization, in accordance with the Regulations on Honorary Membership;

13) deciding on the representation and protection of the rights and legitimate interests of members of the Organization before public authorities, local self-government bodies, public organizations, and courts;

14) reviewing and resolving disputes between members of the Organization;

15) approving the Organization’s symbols;

16) deciding on joining public organizations and their associations;

17) making decisions regarding the establishment (closure) of separate divisions of the Organization; electing (dismissing) managers of separate divisions; approving regulations for separate divisions;

18) resolving other issues related to the Organization’s activities that do not fall within the exclusive competence of the Meeting.

5.5.5. Meetings of the Board shall be convened and held as necessary, but at least once a year. Meetings shall be chaired by the Head of the Organization.



5.5.6. An extraordinary meeting of the Board shall be convened at the request of the Head of the Organization or at the request of at least 50 percent of members of the Board.

5.5.7. The Head of the Organization shall notify members of the Board of the meeting's agenda, venue, and time no later than three days prior to the meeting.

5.5.8. A meeting of the Board shall be deemed quorate if at least two members of the Board are present. Decisions of the Board shall be adopted by a simple majority of the members of the Board present at the meeting.

5.5.9. Members of the Board who, for valid reasons, are unable to attend a meeting of the Board are entitled to participate in the meeting (with voting rights) via technical means of communication (video conferencing), provided that such members of the Board have notified the Head of the Organization in writing prior to the start of the meeting. The fact that members of the Board participated in the meeting of the Board via technical means of communication (video conferencing) shall be recorded in the minutes of the meeting.

5.6. The leader of the Organization is the Head of the Organization.

5.6.1. The Head of the Organization (hereinafter referred to as the "Head") is responsible for the daily management of the Organization's affairs, property, and funds within the limits established by these Articles of Association, the Meeting, and the Board, and ensures the implementation of their decisions within the scope of their competence and authority. The Head of the Organization is accountable to the Meeting.

5.6.2. The Head is elected by the Meeting for a term of five years from among members of the Organization. The Head is an ex officio member of the Board.

5.6.3. The powers of the Head include:

- 1) ensuring the implementation of decisions of the Meeting and the Board;
- 2) performing executive and administrative functions;
- 3) managing the Organization's funds in accordance with the budget approved by the Board;
- 4) managing the Organization's property on behalf of the Organization;
- 5) signing contracts (without restriction) and other documents (including banking documents) on behalf of the Organization;
- 6) conducting affairs on behalf of the Organization with government, public, and other bodies and organizations, as well as with individuals in both Ukraine and other states;
- 7) organizing the ongoing activities of the Organization's administrative apparatus;
- 8) submitting reports to the Meeting on their work as Head of the Organization;
- 9) appointing and dismissing the Organization's full-time employees;
- 10) convening, upon a decision of the Board, the regular and extraordinary Meeting; overseeing its preparation and conduct;
- 11) determining the number of full-time employees, the amount of their salaries, and the procedure for their payment;
- 12) approving the Organization's staffing table;
- 13) opening (closing) the Organization's bank accounts;
- 14) awarding legal entities and individuals with the Organization's awards, prizes, and honors;
- 15) approving the Organization's internal documents;
- 16) approving the terms of remuneration for hired workers of the Organization;
- 17) performing other duties assigned to them by the Meeting and/or the Board.

5.6.4. In the exercise of their powers, the Head acts on behalf of the Organization without a power of attorney.

5.6.5. The Head may resign from office at any time at their own discretion. In such a case, the Head shall submit a statement of resignation to the Board for consideration.

5.6.6. In the event of early termination of the Head's powers in accordance with the procedure provided for in paragraph 5.6.5 of the Articles of Association, the Board shall assign the duties of the Head to one of members of the Board until a new Head is elected by the Meeting.



6. PROCEDURE FOR APPEALING DECISIONS, ACTIONS, OR OMISSIONS OF THE GOVERNING BODIES OF THE ORGANIZATION AND FOR THE CONSIDERATION OF COMPLAINTS

6.1. Members of the Organization have the right to address the governing bodies of the Organization and/or its officials, in accordance with their respective responsibilities, with observations, complaints, and proposals relating to the Organization's statutory activities; with statements or requests regarding the exercise of their socioeconomic and personal rights and legitimate interests, and with complaints regarding violations thereof.

6.2. Decisions, actions (or omissions) that may be appealed include decisions made in the course of the administrative activities of the Organization's governing bodies and officials, which result in:

- a violation of the rights and legitimate interests of a member of the Organization (or a group of members);
- obstacles to the exercise of the rights and/or legitimate interests of a member of the Organization;
- imposition of obligations on a member of the Organization that are unrelated to the Organization's activities;

- unlawful prosecution of a member of the Organization.

6.3. Requirements for appeals:

- an appeal shall be addressed to the governing bodies of the Organization and/or to officials whose authority includes resolving the issues raised in the appeal;

- an appeal must include the surname, name, patronymic, and place of residence of a member of the Organization, and must set forth the essence of the issue raised, as well as observations, proposals, statements, or complaints, requests, or demands.

- appeals may be oral (presented by a member of the Organization during a personal meeting) or written, sent by mail, or submitted by a member of the Organization to the relevant authority or official in person or through an authorized representative, provided that such powers are formalized in accordance with the applicable law;

- appeals may be submitted by a single person (individual) or by a group of persons (collective);

- a written appeal shall be signed by the applicant(s) and dated.

6.4. Any appeal that does not comply with these requirements shall be returned to the applicant with appropriate explanations no later than ten days after its receipt.

6.5. If the issues raised in the appeal fall outside the competence of the body or official to whom it is addressed, such appeal shall be forwarded to the appropriate body or official within five business days, and the member of the Organization who submitted the appeal shall be notified thereof immediately. If the appeal does not contain information necessary for the body or official to make a reasoned decision, it shall be returned to the member of the Organization within the same timeframe, accompanied by appropriate explanations. It is prohibited to forward complaints from members of the Organization for consideration to those bodies or officials whose actions or decisions are being challenged.

6.6. A written appeal that does not indicate the applicant's place of residence, is not signed by the author(s), or from which the author cannot be identified, shall be deemed anonymous and shall not be considered.

6.7. Repeated appeals by the same body from the same member of the organization regarding the same issue shall not be considered if such issue has been resolved on its merits, as well as appeals the time limits for consideration of which are prescribed by the law.

6.8. Proposals and observations from members of the Organization are reviewed by the Organization's governing bodies, which notify members of the Organization of the results of the review.

6.9. Applications (petitions) are reviewed by the governing bodies whose authority includes the review of applications (petitions). These bodies are obligated to review them objectively and in a timely manner, verify the facts set forth therein, make decisions in accordance with the applicable law and ensure their implementation, and notify citizens of the outcomes of the review of applications (petitions).

6.10. A complaint regarding actions or decisions of the Organization's governing body or an official shall be filed through the chain of command to a higher body or official, which does not deprive a member of the Organization of the right to apply to a court in accordance with the applicable law; and if a member of the Organization disagrees with the decision made in response to the complaint, the member may apply directly to a court.



6.11. A member of the Organization who has submitted an application or complaint to the governing bodies or officials of the Organization has the right to:

- personally present their arguments to the person reviewing the application or complaint and participate in the review of the submitted complaint or application;
- familiarize themselves with the review materials;
- submit additional materials or insist that the body reviewing the application or complaint request them;
- be present during the review of the application or complaint;
- use services of a representative by formalizing such authority in accordance with the procedure established by the law;
- receive a written response regarding the results of the review of the application or complaint;
- request, either orally or in writing, that the review of the application or complaint be kept confidential;
- seek compensation for damages if they result from violations of the established procedure for reviewing appeals.

6.12. The governing bodies of the Organization, their managers and other officials, within the scope of their authority, are obliged to:

- review applications or complaints objectively, thoroughly, and in a timely manner;
- at the request of a member of the Organization, invite that member to attend a meeting of the relevant body considering their application or complaint;
- revoke or amend contested decisions in cases provided for by the legislation of Ukraine if they do not comply with the law or other regulatory acts; take immediate measures to stop unlawful actions; identify and eliminate causes and conditions that contributed to violations;
- ensure the restoration of violated rights and the effective implementation of decisions made in connection with an application or complaint;
- notify the applicant in writing of the results of the review of the application or complaint and the essence of the decision made;
- take measures to compensate, in accordance with the procedure established by the law, for material damages if such damages were caused to a member of the Organization as a result of a violation of their rights or legitimate interests; determine the liability of the persons responsible for the violation; and, at the request of the member of the Organization, inform the Organization's staff of the decision no later than one month after it is made;
- if an application or complaint is found to be groundless, explain the procedure for appealing the decision made with regard to it;
- prevent the unjustified transfer of applications or complaints to other bodies;
- personally organize and monitor the status of the review of applications or complaints, take measures to address the underlying causes, systematically analyze and inform members of the Organization about the progress of this work.

6.13. The managers and other officials of the Organization are obliged to conduct in-person meetings with members of the Organization. These meetings shall be held regularly on set days and hours, at a time convenient for members of the Organization. The schedules for these meetings shall be communicated to members of the Organization.

6.14. All appeals from citizens made during in-person meetings shall be registered. If it is not possible to resolve issues raised in an oral appeal at the time of the in-person meeting, the appeal shall be considered in the same manner as a written appeal. The member of the Organization shall be notified of the results of the consideration in writing or orally, at their discretion.

7. PROCEDURE FOR REPORTING BY THE GOVERNING BODIES OF THE ORGANIZATION TO ITS MEMBERS

7.1. The Board of the Organization shall report to members of the Organization on the fulfillment of the Organization's statutory tasks and the annual work plan of the Board at the annual regular Meeting.



7.2. The Board's report shall address the following issues:

- an analysis of the performance by the Organization, including its separate divisions, of its primary tasks;
- an analysis of the implementation of the Organization's annual activity plan, positive and negative developments during its implementation;
- the size of the Organization, attraction of new members, and establishment of separate divisions of the Organization;
- the Organization's financial activities and the use of funds deposited into the Organization's account for the purpose of fulfilling the Organization's statutory tasks;
- a comparative analysis of the activities of the Organization's separate divisions (if any);
- the main tasks of the Organization and its separate divisions for the coming year.

7.3. After each meeting, the Board compiles information on the issues discussed and decisions made, which it communicates to members of the Organization.

8. INTERNATIONAL COOPERATION

8.1. In accordance with its statutory tasks, the Organization has the right to engage in international relations and activities in the manner prescribed by these Articles of Association and applicable laws of Ukraine.

8.2. The Organization's international activities are carried out through participation in international projects, the work of international organizations, as well as other forms that do not conflict with the laws of Ukraine or the norms and principles of international law.

8.3. In conducting its international activities, the Organization enjoys the full scope of rights and obligations of a legal entity.

8.4. The Organization:

8.4.1. organizes the exchange of delegations, organizes tournaments, conferences, exhibitions, and fairs in cooperation with foreign partners, and delegates its representatives to participate in relevant events outside Ukraine;

8.4.2. conducts research in collaboration with foreign organizations in accordance with its areas of activity and publishes the results;

8.4.3. implements other joint programs and projects with foreign partners and international organizations, provided that such activities do not conflict with applicable laws of Ukraine.

9. SOURCES OF FUNDING AND PROCEDURES FOR THE USE OF THE ORGANIZATION'S FUNDS AND OTHER PROPERTY

9.1. To fulfill its statutory purpose (goals), the organization has the right to own, use, and dispose of funds and other property derived from:

- admission and membership contributions;
- funds or property received free of charge or in the form of non-repayable financial assistance or voluntary donations;
- funds or property received, subject to the provisions of paragraph 133.4 of Article 133 of the Tax Code of Ukraine:
- grants or subsidies received from state or local budgets, state special-purpose funds, or other humanitarian aid that does not conflict with the legislation of Ukraine;
- passive income;
- property acquired with own funds;
- property temporarily provided for use (except for disposal).

9.2. The Organization's funds and other property shall be used for:

- the Organization's administrative and economic needs;
- financing the Organization's events held in accordance with the purpose of its activities;
- leasing and purchasing necessary property;
- remuneration of full-time and temporary employees;
- paying membership dues to public associations of which the Organization is a member;



- providing assistance to other nonprofit public associations for the purpose of achieving their statutory tasks (without the intent to make a profit);

- other costs and expenses provided for by the applicable law and the needs of the Organization.

9.3. The staffing table and monetary expenditures are approved by the Head.

9.4. It is prohibited to distribute the income (profits) received by the Organization, or any part thereof, among the founders (participants), members of the Organization, employees (except for the payment of their remuneration and the accrual of the single social contribution), members of the governing bodies, and other persons associated with them.

9.5. The Organization's income (profits) and property shall be used exclusively to finance the Organization's operating expenses, the implementation of its purpose (goals, tasks), and areas of activity as defined by these Articles of Association.

10. PROCEDURE FOR THE ESTABLISHMENT, OPERATION, AND TERMINATION OF SEPARATE DIVISIONS OF THE ORGANIZATION

10.1. The Organization may have separate divisions, which are established by a decision of the Board.

10.2. Separate divisions of the Organization are not legal entities.

10.3. Separate divisions of the Organization and their members enjoy all the rights granted to members of the Organization and perform the tasks, activities, and duties required by these Articles of Association.

10.4. Information regarding the established separate divisions of the Organization shall be submitted to the competent registration authority at the Organization's location.

10.5. A separate division shall be headed by a manager, a head of the division, who is elected to the position by the Board for a term of three years.

10.6. The rights, duties, and procedures for the operation of separate divisions are governed by applicable laws of Ukraine, these Articles of Association, and the Regulations on Separate Divisions approved by the Meeting of the Organization.

10.7. Separate divisions of the Organization shall cease operations by a decision of the Board based on a statement from two-thirds of members of the division or at the initiative of the Board.

10.8. The Organization shall submit a notice of the closure of a separate division to the competent registration authority at the Organization's location in the form approved by the Ministry of Justice of Ukraine.

11. PROCEDURE FOR AMENDING THE ARTICLES OF ASSOCIATION

11.1 The procedure for amending and supplementing the Articles of Association is defined by the Articles of Association and applicable laws of Ukraine.

11.2. Amendments and additions to these Articles of Association shall be adopted in a new version and approved by a decision of the Meeting of the Organization if at least three-quarters of the members of the Organization present at the Meeting vote in favor. The new version of the Articles of Association, with amendments and additions, shall be subject to state registration in accordance with the procedure prescribed by the law.

11.3. If the competent registration authority decides to refuse to accept a notice of amendments to the Articles of Association, to leave the documents without consideration on the merits, or to issue an opinion based on the results of a legal review, the Articles of Association of the Organization shall remain in force in its current form and wording as before the relevant amendments were made.

12. PROCEDURE FOR DECIDING ON VOLUNTARY DISSOLUTION OR REORGANIZATION OF THE ORGANIZATION, AS WELL AS ON THE USE OF ITS FUNDS AND OTHER PROPERTY REMAINING AFTER SELF-DISSOLUTION

12.1. The Organization has the right at any time to decide to terminate its activities (self-dissolution).

12.1.1 Self-dissolution of the Organization shall be carried out by a decision of the Meeting, adopted by a majority of three-quarters of the votes of the composition of the Meeting.



12.1.2. The Meeting shall appoint a liquidation commission or authorize the Board to exercise the powers of a liquidation commission to carry out dissolution of the Organization as a legal entity, and shall also decide on the use of the Organization's funds and property following its self-dissolution.

12.1.3. The Board shall submit (send) the decision on self-dissolution of the Organization to the authorized registration authority in accordance with the procedure established by the Law of Ukraine "On Civil Associations."

12.1.4. From the date of entry in the Unified State Register of Legal Entities, Individual Entrepreneurs, and Public Organizations of the record regarding the Organization's decision on self-dissolution, the termination of the Organization as a legal entity begins, and the liquidation commission assumes its powers.

12.1.5. A refusal by the competent registration authority to recognize the decision on self-dissolution of the Organization shall result in the invalidation of the said decision.

12.2. The Organization has the right to decide on reorganization at any time. Reorganization of the Organization is carried out through merger, division, consolidation, or transformation.

12.2.1. Reorganization is carried out on the basis of a decision of the Meeting, which is adopted by a majority of three-quarters of the votes of the composition of the Meeting.

12.2.2. After adopting the decision on reorganization of the Organization, the Meeting shall establish a reorganization commission or authorize the Board to exercise the powers of a reorganization commission to carry out termination of the Organization as a legal entity, and shall also decide on the use of the Organization's funds and property following its reorganization.

12.2.3. Termination of the Organization shall commence on the date the competent registration authority enters the relevant record in the Unified State Register of Legal Entities and Individual Entrepreneurs and enters information regarding the Organization's decision into the Unified State Register of Legal Entities, Individual Entrepreneurs, and Public Organizations. From that time on, the Board may exercise only the powers of the reorganization commission, if such powers have been vested in it by the Meeting.

12.2.4. The Organization's admission to public associations does not constitute reorganization of the Organization and does not result in the termination of its activities.

12.3. Termination of the Organization's activities shall be carried out in accordance with the procedure established by the Law of Ukraine "On State Registration of Legal Entities, Individual Entrepreneurs, and Public Organizations," taking into account the specifics of the Law of Ukraine "On Civil Associations."

12.4. Termination of the Organization's activities includes:

- 1) termination of the Organization's internal activities;
- 2) termination of the Organization as a legal entity.

12.4.1. Termination of the Organization's activities shall commence on the date specified in paragraph 12.1.4. of these Articles of Association. Membership (participation) in the Organization shall cease on the same date.

12.4.2. Termination of the Organization's internal operations, including the transfer of the Organization's documentation to the relevant archival institutions, shall be carried out within 60 days from the date specified in paragraph 12.4.1 of these Articles of Association. During the established period, the Board shall manage the Organization's current affairs aimed at terminating its activities. Upon completion of the aforementioned actions, the Board's activities shall cease (except for the powers of the liquidation commission or reorganization commission vested in it)

12.4.3. Termination of the Organization as a legal entity cannot be suspended or revoked by the Organization after the date specified in paragraph 12.4.1 of these Articles of Association.

12.4.4. Liquidation of the Organization shall be deemed complete, and the Organization shall be deemed to have ceased to exist, upon entry of a record to that effect in the State Register of Legal Entities and Individual Entrepreneurs.

12.5. In the event of termination of the Organization, its assets shall be transferred, by a decision of the Meeting, to one or more non-profit public organizations of the respective type; if no such decision is made, the assets shall be transferred to the state or local budget in accordance with the law.



12.6. Upon termination of the Organization's activities, documents intended for permanent retention, as well as personnel records, shall be transferred to the appropriate archives for safekeeping in accordance with the established procedure. The organization and transfer of documents shall be carried out by the Organization and at its expense, in accordance with the requirements of the archival authorities.

13. SIGNATURES

Todorchuk Oleksandr Valeriiovych

/signature/

Chevhaniuk Olha Volodymyrivna

/signature/

Urvachova Dariia Andriivna

/signature/

Bound (or stitched), numbered and sealed in total 15 (fifteen) sheets.

August 5, 2019

/signature/ /signature/

True and correct translation.

*Translation from Ukrainian into English is done by translator, **Olha Bokalo**,*

Signature of the translator

